



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 13 Mar 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

11 February 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0031**)

1. The current EPS list has been exhausted and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: DET 2, COMPANY G 3D BATTALION 238TH AVIATION REGIMENT / WTQVG2
- b. MOS / Duty Title: 68W2F / Flight Paramedic
- c. Position # / Grade: 05076382 / E-5
- d. Location: SPRINGFIELD, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 68W MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-68W.

c. Soldiers selected for assignment to "flight" positions utilizing the SWVA process must be fully qualified (SQI "F") prior to promotion.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **13 Mar 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

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b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

c. Soldiers will submit completed applications and all other required documentation to MSG Taylor E. Maze at taylor.e.maze.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

**10-68W. MOS 68W Combat Medic Specialist (Combat Medic Sp) CMF 68
(Army Civilian Acquired Skills Program (ACASP) designated MOS)**

a. *Major duties.* The combat medic specialist provides emergency medical treatment, limited primary care, force health protection, evacuation in a variety of operational and clinical settings from point of injury or illness through the continuum of military health care and, as a field combat medic, provides emergency medical care/treatment at point of wounding on the battlefield or to battle and non-battle casualties during wartime.

(1) *MOSC 68W10.* Administer emergency medical treatment to battlefield casualties, assists with outpatient care and treatment or assists with inpatient care and treatment under the supervision of a physician, nurse, physician's assistant or a combat medic NCO. Instructs platoon Combat Lifesaver/First Responder 40 hour training course and annual recertification. Responsible for platoon level personnel medical readiness, medical supplies and equipment.

(2) *MOSC 68W20.* Administers emergency and routine medical treatment to battle and non-battle casualties, assists with outpatient care and treatment and supervises field and clinical medical facilities under the supervision of a physician, nurse, or physician's assistant. Serves as a team leader/supervisor to subordinate combat medical specialists and lead instructor of company Combat Lifesaver/First Responder medical training. Conducts company level medical planning. Supervises unit personnel medical readiness, requests medical supplies, and performs triage NCO duties.

(3) *MOSC 68W30.* Supervises activities of field, clinical and mobile treatment facilities. Serves as squad leader/section supervisor. Optimizes the use of Class VIII medical supplies and resources. Develops medical standard operating procedures (SOPs). Performs medical interventions with a higher technical ability. Principal trainer of squad/section personnel.

(4) *MOSC 68W40.* Supervises para-professional medical service activities in large fixed and mobile treatment facilities. Serves as medical platoon sergeant/detachment NCO or clinic NCOIC. The organization's senior medic and medical training NCO. Responsible for all unit combat medics, medical equipment/supplies, and coordination of key resources. Mentor of the junior medical officer/platoon leader.

(5) *MOSC 68W50.* Supervises and provides technical guidance within the Army Medical Department and Army Special Staff Activities. Serves as First Sergeant, the senior enlisted advisor to the medical company commander. As Master Sergeant, serves as senior medical planner, operations, or intelligence NCO for battalion sized units and above. Department NCOIC in large medical treatment facilities.

b. *Physical demands rating and qualifications for initial award of MOS.* Qualifications in subparagraphs (8), (9), (10), (11), (12) and (13) below are required for retention of MOS. The combat medic specialist must possess the following qualifications:

(1) A physical demands rating of Significant (Gray).

(2) A physical profile of 111121.

(3) No aversion to blood.

(4) Must possess finger dexterity in both hands.

(5) Per AR 600-8-19, promotion to MSG and SGM requires an interim eligibility clearance or higher.

(6) Qualifying scores.

(a) A minimum score of 101 in aptitude area ST, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0140 cm, Seated Power Throw (PT) – 0400 cm, Strength Deadlift (SD) – 0140 lbs., and Interval Aerobic Run (IR) – 0040 shuttles in Physical Demand Category in "Significant" (Gray).

(7) Have a high school diploma or GED equivalency.

(8) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.

(9) Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician (NREMT) Certification (Emergency Medical Technician or higher) and a current basic life support for healthcare providers certification to retain MOS 68W. MSGs/1SGs are exempt from this requirement.

(10) Must maintain a current and unrestricted individual skills qualification within two years, documented is the 68W Medical Operational Data System (MODS) to retain MOS 68W. MSG/1SGs are exempt from this requirement.

(11) No history of a felony conviction.

- (12) No history of conviction of crimes involving:
- (a) An out of hospital patient or a patient or resident of a medical care facility.
 - (b) Financial exploitation of a person entrusted to the care of the applicant.
 - (c) Any weapons/ammunition/explosives/arson charges.
 - (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
 - (e) Violence against persons, animals or property.
 - (f) Sexual misconduct.

(13) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

(14) Formal training (completion of MOS 68W course conducted under auspices of U.S Army Medical Center of Excellence) mandatory; or completion of the Exportable 68W10 Course conducted by reserve component (RC) unit approved by the MEDCoE; or meet the ACASP criteria per paragraph 9-5b(7)(b) of this pamphlet. Soldiers will be accelerated to the Army specific portion of the course (Limited Primary Care) if they hold one of the following certifications with the National Registry of Emergency Medical Technician (NREMT): EMT, Advanced EMT, or Paramedic. Depending on determination of their certification expiration date, Soldiers will be accelerated to the next available class beginning in the Limited Primary Care Module.

(15) All prior MOS 68W Soldiers serving in another MOS reclassifying back into MOS 68W, will be reviewed for validation of skills, by the proponent, during the reclassification process.

c. *Additional skill identifiers: (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).*

- (1) F2 -- Critical Care Flight Paramedic (skill level 1-5 only).
- (2) N1--Aircraft Crewmember Standardization Instruction (skill level 2-3).
- (3) Q5--Special Forces Diving Medical Technician.
- (4) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).
- (5) W1--Special Operations Combat Medic (SOCOM) (skill level 1-4 only).
- (6) W2--Civil Affairs Medical SGT (skill level 1-4 only) (Rescind 202410).
- (7) Y2--Transition (personnel only).
- (8) Y8--Immunization/Allergy.
- (9) 3P -- Nationally Registered Paramedic.

d. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

- (1) *Table 10-68W-1.* Physical requirements.
- (2) *Table 10-68W-2.* Standards of grade TOE/MTOE.
- (3) *Table 10-68W-3.* Standards of grade TDA.